

UNITE HERE Local 25 and Hotel Assoc. of Washington DC Pension Fund



Actuarial Consultant's Presentation

March 24, 2021

Kevin Woodrich, FSA, EA, MAAA
Coralie Taylor, FSA, EA, MAAA
Matthew Wells, ASA, EA, MAAA

2021 PPA Certification



- Certification is due March 31, 2021
- Plan will remain in the Safe status for 2021 (by virtue of Special Rule)
 - Based on following estimated financial information from auditor
 - 12/31/2020 Market Value of Assets = \$295.3 million (13.9% return)
 - Estimated Contributions = \$7.9 million (\$25.9 in 2019)
 - Estimated Withdrawal Liability Income = \$1.3 million
 - Estimated Benefit Payments = \$17.3 million
 - Estimated Administrative Expenses = \$0.9 million
 - Projection can only reflect known bargained contribution rate increases - 10¢ annual increases each year at March 16 through 2022
- Industry activity (a Trustee Assumption)
 - At December 2020 meeting, discussed using 25%¹ in 2020, increasing annually to 40%¹ in 2021, 65%¹ in 2022, 85%¹ in 2023 and to 100%¹ in 2024

¹ Compared to expected hours using the January 1, 2020 active census data. 2020 assumption has been replaced by auditor information shown above.

Special Rule to Remain Safe

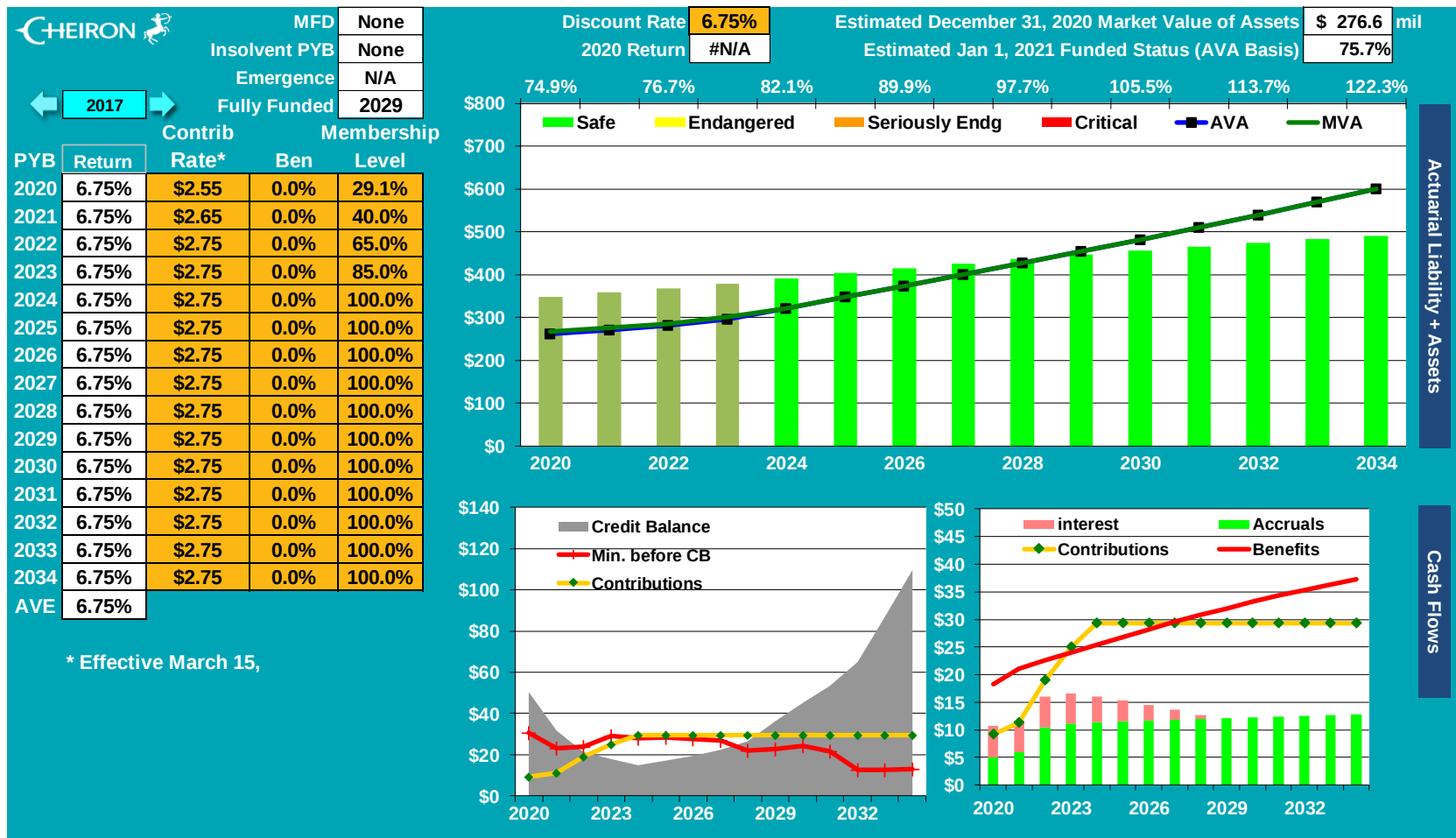


- Eligibility
 - Cannot be Critical or Endangered in prior year
 - Must be Endangered in current year if not for this rule
 - Plan is projected to become green after 10 years without making any Plan changes
 - Similar to 2017 – 2020, Local 25 Plan continues to meet these requirements for 2021 Plan Year
- Notice to bargaining parties and PBGC is still required
- No notice required to participants

Projected Outlook



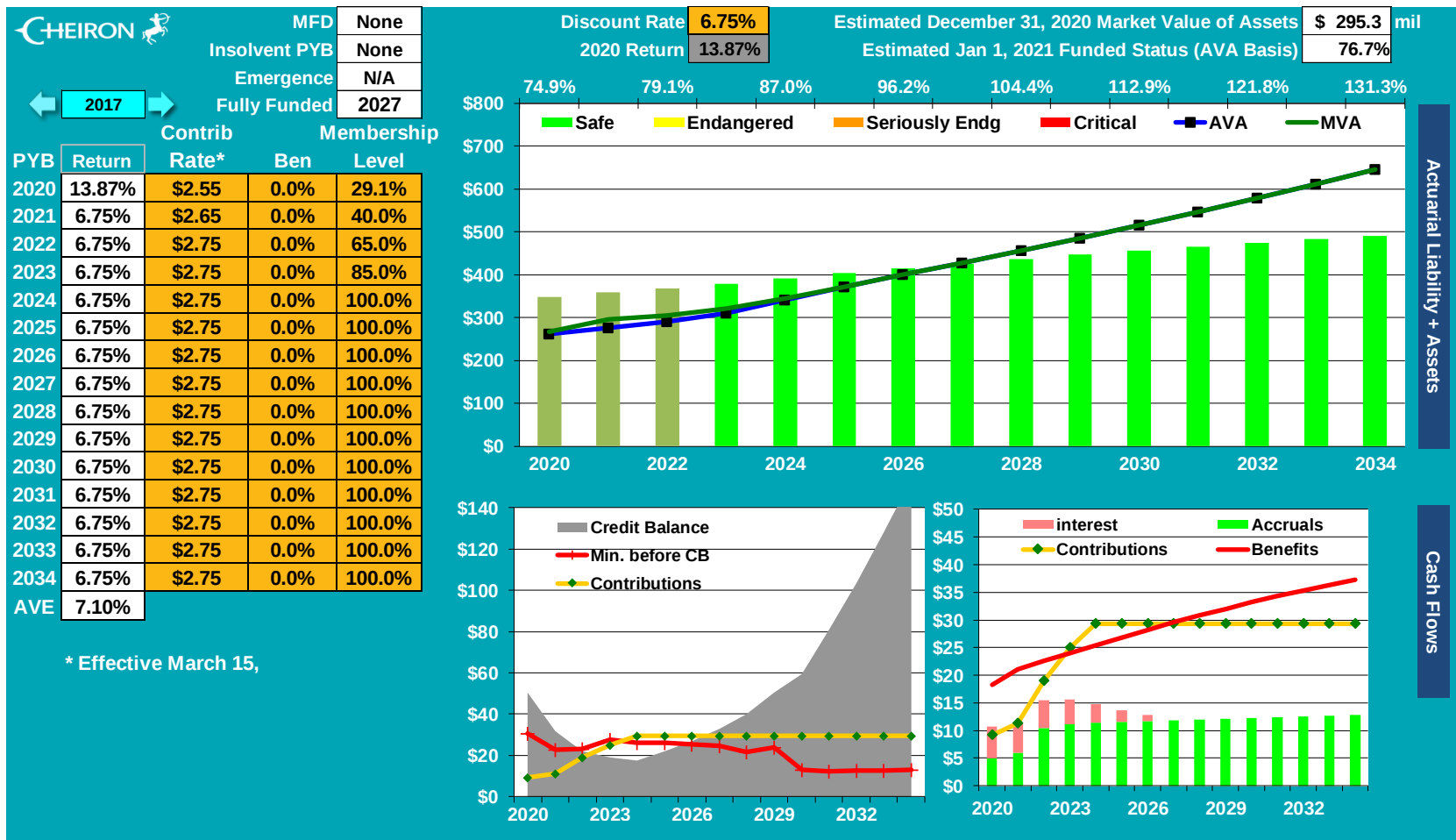
Projection BEFORE updating for 2020 estimated investment return



Projected Outlook



Projection AFTER updating for 2020 estimated investment return





- Cheiron to certify as Safe by March 31
- Will circulate among the professionals, a draft notice to PBGC and bargaining parties
 - Notice is due 30 days after PPA certification
 - Will coordinate to mail along with Annual Funding Notice (AFN) which is due April 30
 - AFN goes to all participants but PPA notice **only** goes to bargaining parties and PBGC
- Legislative Update

Required Disclosures



In preparing this presentation, we relied on information (some oral and some written) supplied by the Fund Office and auditor. This information includes, but is not limited to, the plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice #23. This analysis was based on the current assumptions and methods, estimated financial data as of December 31, 2020, and the data provided to perform the January 1, 2020 valuation. For complete details on the assumptions and methods, refer to the final January 1, 2020 valuation report. Actual results can be expected to differ to the extent that future experience differs from the actuarial assumptions used.

This presentation and its contents were prepared in accordance with generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this presentation. This presentation does not address any contractual or legal issues. We are not attorneys, and our firm does not provide any legal services or advice.

This presentation was prepared solely for the UNITE HERE Local 25 and Hotel Association of Washington DC Pension Fund for the purposes described herein. Other users of this presentation are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to any such other users.

Kevin J. Woodrich, FSA, EA, MAAA
Principal Consulting Actuary

Coralie Taylor, FSA, EA, MAAA
Consulting Actuary

Matthew Wells, ASA, EA, MAAA
Associate Actuary